

**In the Employment Appeal Tribunal**

**Appeal from Central London Employment Tribunal (EJ Elliott)**

**Re: expert evidence**

**Re: remote hearing**

**BETWEEN:**

**Seyi Omooba**

**Claimant/Appellant**

**-v-**

**(1) Michael Garrett Associates Ltd (t/a Global Artists)**

**(2) Leicester Theatre Trust Ltd.**

**Respondents**

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**APPELLANT'S CHRONOLOGY**

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<b>Date</b>	<b>Event</b>
18 Sept. 2014	Claimant makes a Facebook post about Christian beliefs on homosexuality
August 2016	Agency contract between the Claimant and the First Respondent
January 2019	Contract between the Claimant and the Second Respondent for playing the lead role in the Second Respondent's production The Colour Purple
15 March 2019	An actor tweets a screenshot's of Claimant's Facebook post; attacks the Claimant as a "hypocrite" for acting in The Colour Purple

21 March 2019	The 2 <sup>nd</sup> Respondent announces the Claimant will no longer be involved in The Colour Purple production
24 March 2019	The 1 <sup>st</sup> Respondent unilaterally terminates its contract with the Claimant, without notice.
11 June 2019	Claimant contacts ACAS
11 July 2019	ACAS certificate for the claim against the 1 <sup>st</sup> Respondent
7 August 2019	Claimant files ET1 against the 1 <sup>st</sup> Respondent
23 August 2019	ACAS certificate for the claim against the 2 <sup>nd</sup> Respondent
23 August 2019	Claimant files ET1 against the 2 <sup>nd</sup> Respondent
8 January 2020	Case management hearing before EJ Snelson. Claims against MGA and LTT consolidated. Trial listed for 30 April. Claimant gives notice of her intention to call Dr Parsons as an expert, without objection.
19 March 2020	ET President's Direction for all trials to be converted to CMHs.
26 March 2020	Claimant's application for the trial to take place remotely.
30 April 2020	Case management hearing (converted from the full trial) before EJ Elliott. EJ Elliott refuses the Claimant's application for a remote trial; directs that any application for permission to rely on expert evidence must be formally made, to be determined at a hearing unless parties agree for it to be determined on papers.
13 May 2020	Claimant makes a formal application for permission to adduce expert evidence.
27 May 2020	Respondents respond to the application
4 June 2020	Claimant files Notice of Appeal re remote trial

4 June 2020	EJ Elliott refuses the Claimant's application for permission to adduce expert evidence, without a hearing.
17 July 2020	Claimant files Notice of Appeal re experts
August 2020	ET trial is listed for 1-11 February 2021. Claimant applies to expedite both appeals; both Respondents agree.