

Rt Hon Gillian Keegan MP,
Secretary of State for Education
Department for Education
20 Great Smith Street
London SW1P 3BT

27 April 2023

Dear Secretary of State,

I have lost my job as a teacher, and I am facing professional investigation for raising safeguarding concerns about my school encouraging and facilitating the 'gender transition' of an 8-year-old child. I have been forced to quit teaching and have now found alternative employment working in a sandwich bar.

For legal reasons, I am not allowed to disclose name the of the child concerned, and my own name has to be kept out of the public domain so as to prevent jigsaw identification of the child in question.

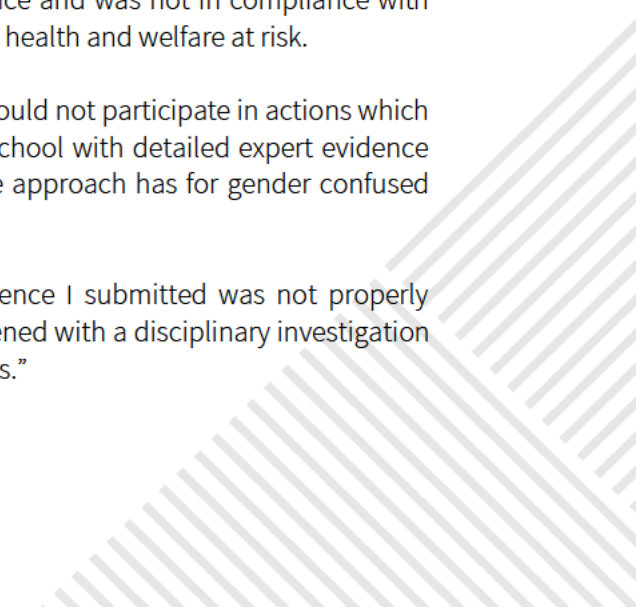
I am writing to request a meeting with you to discuss what happened to me for the 'crime' of raising safeguarding concerns about an 8-year-old child. I would very much like to discuss what the government can do to prevent other teachers being treated as I have been in future.

Following advice from trans promoting organisations Stonewall and Mermaids, my school decided to facilitate the 'gender transition' of an 8-year-old girl to be treated as a boy. No medical evidence was ever produced in support of this decision. The school instructed all staff to always refer to the girl with male pronouns and a male name, and said that she should use boys' toilets, dressing rooms and dormitories.

I was very concerned for the welfare of the child concerned. I followed the school's whistleblowing procedure to raise safeguarding concerns about facilitating the girl's 'gender transition'. In doing this I argued that this approach was not based on medical evidence and was not in compliance with safeguarding procedures and was putting the child's long-term health and welfare at risk.

I also told the school that as a Christian, in good conscience I could not participate in actions which I believe go against the child's best interests. I provided the school with detailed expert evidence detailing the often 'catastrophic' consequences an affirmative approach has for gender confused children.

My concerns were dismissed by the governors and the evidence I submitted was not properly engaged with. Instead, I was suspended from work and threatened with a disciplinary investigation for "failing to comply with reasonable management instructions."



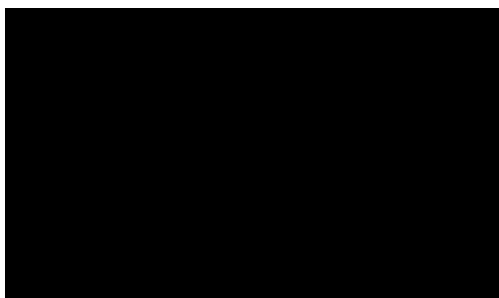
With the help of the Christian Legal Centre, I obtained legal advice about my concerns and the threatened disciplinary action against me. For sharing my concerns with my lawyers, including information about the child concerned, I was sacked for gross misconduct.

The school referred me to the Teaching Regulation Authority (TRA) for an alleged confidentiality breach. The TRA is now carrying out an investigation into my actions which could result in a lifelong ban from the profession. The school has also referred me to the Information Commissioner and suggested that a criminal offence has been committed under the Data Protection Act. I have also been reported to the Disclosure and Barring Service (DBS) in another attempt to bar me from teaching.

I am forced to take legal action against the school and am now bringing a claim in the Employment Tribunal against the school for victimising me for my whistleblowing actions, and for unfair dismissal and religious discrimination. The claim will be heard in August 2024. In the meantime, as indicated, I have found employment in a sandwich bar.

I know that the government is bringing out guidance for schools on transgenderism. I think it would be very important for you to meet with me ahead of that guidance being published so that you can hear first-hand how safeguarding concerns about the gender transition of young children are being dismissed and treated with contempt by schools. I very much hope that you can assure me that any teacher who raises similar concerns will have the protection of the law in future and that the guidance which you will be publishing will make this very clear.

Yours sincerely,



CC Darren Henry